

The Timothy School's School Entity Plan for the Use of ARP ESSER Funds

The School Entity (The Timothy School) will spend its ARP ESSER funds as outlined in the fields below:

1. Continuity of Services: How will the School Entity use ARP ESSER funds to sustain services to address students' academic needs; students' and staff social, emotional, and mental health needs; and student nutrition and food services, as applicable?
2. Access to Instruction: How will the School Entity use ARP ESSER funds to support the goals of increasing opportunity to learn and equity in instructional delivery, as applicable? Consider regular attendance/chronic absenteeism data from the 2020-21 school year, including data disaggregated by student groups, in developing the response.
3. Mitigation Strategies: How will the School Entity use ARP ESSER funds to support prevention and mitigation policies in line with the most up-to-date guidance from the Centers for Disease Control and Prevention (CDC) for the reopening and operation of school facilities and transportation services to effectively maintain the health and safety of students, educators, and other staff, as applicable? Consider the School Entity's Health and Safety Plan in developing the response.
4. Facilities Improvements: How will the School Entity use ARP ESSER funds to repair and improve school facilities to reduce risk of virus transmission, address environmental health hazards, and/or improve ventilation? Consider the School Entity's Health and Safety Plan in developing the response.
5. Staff Recruitment, Support, and Retention: How will the School Entity use ARP-ESSER funds to maintain staff and provide professional training and/or improve working conditions for staff?
6. Other, Summer School, Extended Day, Other Student Programs

Plan for Funds	Explanation
Facilities Improvements	Replace playground surface and update playground equipment to increase opportunity for outdoor social skills instruction and outdoor instruction
Access to Instruction	Improve current classroom furniture by purchasing updated furniture (desks, chair and tables) to increase learning opportunities in a safe, properly distanced manner
Continuity of Services	Create common learning spaces in which students can gather in small groups to engage in social leisure and communication skills to increase needed access to social skills and peer interaction (e.g., learning commons and sensory room)
Access to Instruction	Purchase educational technology (e.g., online learning programs, data collection systems and additional assistive technology devices) to increase student access to learning and teacher/therapist ability to instruct/monitor student progress

Plan for Funds	Explanation
Staff Recruitment, Support, and Retention	Provide one-time retention bonus for teachers, teacher's aides and therapists/specialist to encourage essential school staff to remain with the school
Staff Recruitment, Support, and Retention	Create lead teacher roles to enable highly effective teachers to increase their leadership skills and guide new teachers
Other, Summer School, Extended Day, Other Student Programs	Connecting current students and families with alumni students and families for social engagement and interaction through virtual and eventual in-person social events (e.g., virtual bingo or paint night, bowling, barbecue, movie night)

INSTRUCTION EXPENDITURES

Function	Object	Amount	Description
1200 - SPECIAL PROGRAMS – ELEMENTARY / SECONDARY	100 - Salaries	\$71,500.00	Lead Teacher Salary Increases Staff Retention Bonuses
1200 - SPECIAL PROGRAMS – ELEMENTARY / SECONDARY	600 - Supplies	\$40,708.00	Classroom furniture (desks, chairs, tables)
1200 - SPECIAL PROGRAMS – ELEMENTARY / SECONDARY	300 - Purchased Professional and Technical Services	\$20,000.00	Online learning programs, data collection systems and assistive technology devices
1200 – SPECIAL PROGRAMS – ELEMENTARY/SECONDARY	260 – W COMP	\$536.00	
1200 – SPECIAL PROGRAMS – ELEMENTARY/SECONDARY	220 – FICA RATE	\$5,470.00	
1200 – SPECIAL PROGRAMS – ELEMENTARY/SECONDARY	230 – RETIREMENT	\$3,575.00	

Function	Object	Amount	Description
		\$141,789.00	

SUPPORT AND NON-INSTRUCTION EXPENDITURES

Function	Object	Amount	Description
4000 - FACILITIES ACQUISITION, CONSTRUCTION AND IMPROVEMENT SERVICES	400 - Purchased Property Services	\$75,000.00	Playground surface update; replacement/upgrade of playground equipment for outdoor learning opportunities
3200 - Student Activities	600 - Supplies	\$2,500.00	Social/extra-curricular activities and events to increase student/family opportunities for socialization and mental well-being
2000 - SUPPORT SERVICES	600 - Supplies	\$15,000.00	Common learning space creation for student social engagement and interaction
		\$92,500.00	

BUDGET SUMMARY

	100 Salaries	200 Benefits	300 Purchased Professional and Technical Services	400 Purchased Property Services	500 Other Purchased Services	600 Supplies 800 Dues and Fees	700 Property	Totals
1000 Instruction	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00

	100 Salaries	200 Benefits	300 Purchased Professional and Technical Services	400 Purchased Property Services	500 Other Purchased Services	600 Supplies 800 Dues and Fees	700 Property	Totals
1100 REGULAR PROGRAMS – ELEMENTARY / SECONDARY	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
1200 SPECIAL PROGRAMS – ELEMENTARY / SECONDARY	\$71,500.	\$9581.	\$20,000.00	\$0.00	\$0.00	\$40,708.00	\$0.00	\$141,789.00
1300 CAREER AND TECHNICAL EDUCATION	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
1400 Other Instructional Programs – Elementary / Secondary	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
1600 * ADULT EDUCATION PROGRAMS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
1700 Higher Education Programs	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
1800 Pre-K	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
2000 SUPPORT SERVICES	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$15,000.00	\$0.00	\$15,000.00
2100 SUPPORT SERVICES – STUDENTS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
2200 Staff Support Services	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00

	100 Salaries	200 Benefits	300 Purchased Professional and Technical Services	400 Purchased Property Services	500 Other Purchased Services	600 Supplies 800 Dues and Fees	700 Property	Totals
2300 SUPPORT SERVICES – ADMINISTRATION	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
2400 Health Support Services	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
2500 Business Support Services	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
2600 Operation and Maintenance	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
2700 Student Transportation	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
2800 Central Support Services	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
3000 OPERATION OF NON-INSTRUCTIONAL SERVICES	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
3100 Food Services	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
3200 Student Activities	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$2,500.00	\$0.00	\$2,500.00
3300 Community Services	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
4000 FACILITIES ACQUISITION, CONSTRUCTI	\$0.00	\$0.00	\$0.00	\$75,000.00	\$0.00	\$0.00	\$0.00	\$75,000.00

	100 Salaries	200 Benefits	300 Purchased Professional and Technical Services	400 Purchased Property Services	500 Other Purchased Services	600 Supplies 800 Dues and Fees	700 Property	Totals
ON AND IMPROVEMENT SERVICES								
	\$71,500.00	\$9581	\$20,000.00	\$75,000.00	\$0.00	\$58,208.00	\$0.00	\$234,289.00
Approved Indirect Cost/Operational Rate:								\$0.00
Final								\$234,289.00

Monitoring and Measuring Progress

The Timothy School will monitor and measure progress for each of the following measures as listed below:

	Data Collection and Analysis Plan (including plan to disaggregate data)
Student learning, including academic impact of lost instructional time during the COVID-19 pandemic	Progress monitoring results, teacher/family surveys based on observations/participation
Opportunity to learn measures (see help text)	Progress monitoring results, teacher/family surveys based on observations/participation
Jobs created and retained (by number of FTEs and position type) (see help text)	General staff information
Participation in programs funded by ARP ESSER resources (e.g., summer and afterschool programs)	Progress monitoring results, teacher/family surveys based on observations/participation